



Centre for Microbiology Research



**KEMRI - FACES**

**ADVERTISEMENT**

**Opening Date: 18<sup>th</sup> September 2019**

**Closing Date: 7<sup>th</sup> October 2019**

**Program Description**

Family AIDS and Education Services (FACES) is collaboration between the Kenya Medical Research Institute (KEMRI), University of California, San Francisco (UCSF) and University of Washington (UW) - and other affiliated Institutions. The FACES program, is a comprehensive HIV prevention and Treatment program supporting 61 sites within Kisumu County. FACES program is seeking for self-motivated and proactive individuals to fill the vacancies below:

**1. POSITION: HTS PROGRAM OFFICERS (3) KMR 8.**

**VACANCY No.FN-16-09-2019**

**Reports to: TECHNICAL ADVISER HTS**

**Duty Station:** KEWSC (1) Nyakach Sub County (1) and Muhoroni Sub County (1)

**Duration:** 1year Renewable Contract as per KEMRI Scheme of Service. The first 3 months is a probation period

**Duties and Responsibilities**

- To oversee the planning and implementation of HTS strategies at selected health facilities
- To ensure the Provider-initiated HIV Testing and Counselling is offered at all service points (inpatient, outpatient, MNCH and clinics) at selected health facilities
- To oversee planning and implementation of high yielding HTS strategies in selected health facilities
- To provide supportive supervision, mentorship, coaching, on-the-job training, off-site orientation, dissemination of guidelines and standards, implementing quality improvement initiatives at selected health facilities
- To oversee the planning and implementation of HIV testing services for families and sexual partners/contacts of people living with HIV (Family and Partner Testing and Counselling [FPTC]) at –selected health facilities
- To implement strategies for referrals and linkages of newly diagnosed HIV infected clients between HTS points and the HIV clinics (CCC), at selected health facilities
- To implement internal and external quality assurance measures for HIV testing services, at selected health facilities
- Assist with other programmatic and administrative duties as required for successful implementation of HTS activities at selected health facilities

- Provide technical support for HTS activities, monitoring, reporting, evaluation and documentation in a timely manner
- Work with SCHMT to ensure successful transference of mentorship, technical support and support supervision to HTS providers at selected health facilities.

### **Required Qualifications**

- Diploma in Nursing, Medical Laboratory Sciences, Public Health, Community Health, Sociology, or equivalent health related field.

### **Required Experience**

- At least two years' experience in implementing a HIV program, preferably HIV testing services.

### **Other Required Skills**

- Demonstrated track record of providing mentorship and supervision for strengthening HTS services and training in quality improvement approaches
- Training in HIV/AIDS prevention, care and treatment including HIV Testing
- Proficiency in Microsoft Office packages for report writing and presentation
- Excellent interpersonal skills; ability to work well with others and to develop and maintain relationships
- Ability to identify problems, design interventions and oversee their implementation
- Excellent oral and written communication skills in both English and Kiswahili
- Ability to train and mentor others
- Ability to work in a complex environment with multiple tasks, short deadlines and intense pressure to perform

### **How to apply:**

All applications to be done through our website <https://faces.ucsf.edu/>

### **Applicants should attach the following:**

- A cover letter stating current position (if applicable); and date available to start working for the program
- A current CV including email and mobile phone contact information,
- Name and phone number for two professional referees,
- Two letters of recommendation and certificates,
- A copy of Identity card

### **Other Required documents to attach for KMR 6 and above**

- A copy of Higher Education Loans Board (HELB) clearance Certificate
- A copy of Kenya Revenue Authority (KRA) Tax clearance certificate
- A copy of clearance from Credit Reference Bureau (CRB) clearance Certificate
- A copy of Certificate of Good Conduct

**KEMRI or any of its programs, Studies or Projects does not solicit for Money or any form of reward for a Job applicant to be considered for employment. Any such requests should be immediately reported to the HR department. Canvassing will lead to automatic disqualification.**

**KEMRI IS AN EQUAL OPPORTUNITY EMPLOYER COMMITTED TO DIVERSITY; PERSONS WITH DISABILITY, WOMEN, YOUTH AND THOSE FROM MARGINALIZED AREAS ARE ENCOURAGED TO APPLY.**

**Only short-listed candidates will be contacted.**